



News of the week

Get involved: Our workplace social and cultural initiatives

1/31/2025

Would you like to connect with colleagues, create a sense of belonging or make an impact on our workplace culture? Whether you're new to the ACMA or have been here for years, there are several ways you can volunteer to contribute to our vibrant workplace community.

Main image: social club member [REDACTED] at the Sydney Christmas party.

All our groups welcome new members! If you are hesitant to get involved because of your work commitments, don't fear – your involvement to lean into any initiatives can be based on your capacity at any time.

All levels of management are supportive of staff involvement in these initiatives.

Build connections with our social clubs

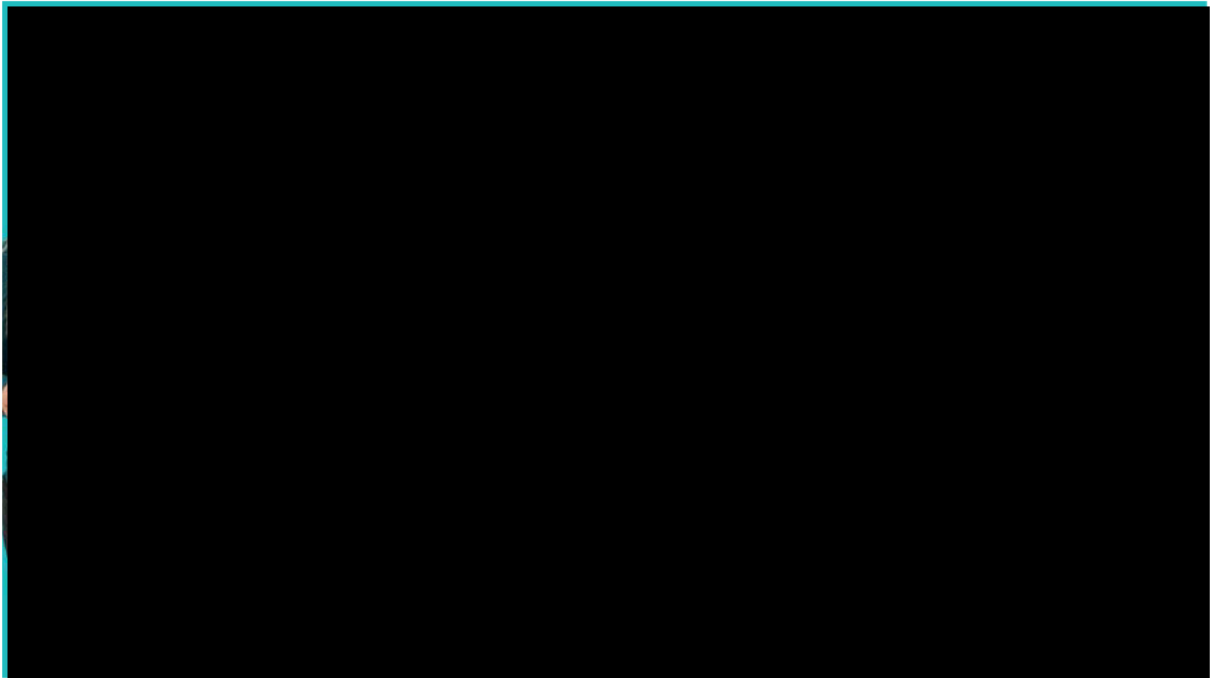
[Our social clubs](#) are a fantastic way to meet colleagues in your location, enjoy fun events and strengthen connections. Each of our offices in Canberra, Melbourne and Sydney has a social club run by enthusiastic volunteers who are passionate about bringing people together. These may include through happy hour drinks, trivia events or Easter egg raffles!

Whether you have ideas for new events or simply want to participate, our clubs welcome everyone. Reach out to your local social club to find out more:

- Canberra: [REDACTED]
- Melbourne: [REDACTED]
- Sydney: [REDACTED]

Keep an eye out for upcoming intranet articles on The Hub introducing the current social club members and their plans for the year ahead!

Champion our culture and values



Culture and Values Network members: [REDACTED]
[REDACTED]

At the ACMA, [our culture and values](#) are the foundation of who we are and what we do. The [Culture and Values Network](#) exists to bring these principles to life through tangible initiatives that make a difference across the agency.

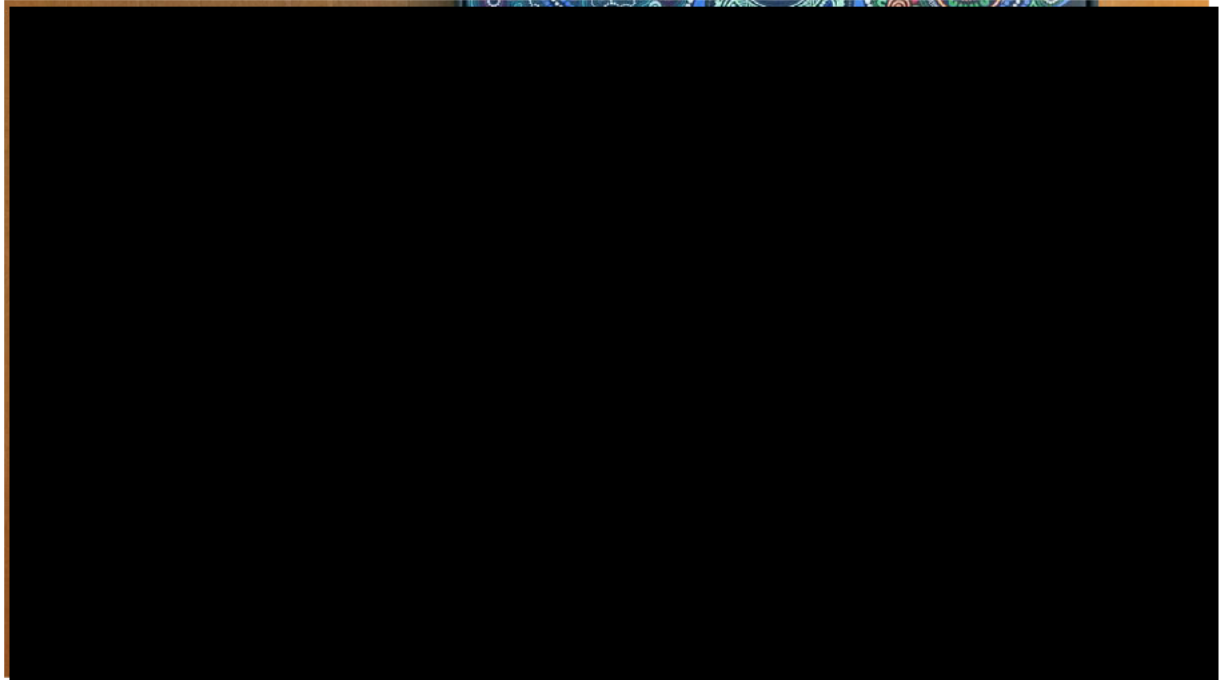
Whether it's through promoting collaboration, encouraging curiosity or promoting purpose in our work, the network is always looking for passionate team members to help drive these efforts. If you'd like to get involved or share your thoughts, contact the team at [REDACTED]

As a reminder, the Culture and Values Network runs several initiatives, including:

- **Facts & Snacks:** Monthly [presentation series](#) that promote cross-agency understanding and collaboration.

- **Coffee Conversations with Senior Leaders:** [Informal discussions](#) that encourage open dialogue and idea sharing.
- **Corporate headshots:** Making sure you have access to [up-to-date headshots](#) for professional purposes. (Stay tuned for more in each location this year!)

Advance our work on Reconciliation



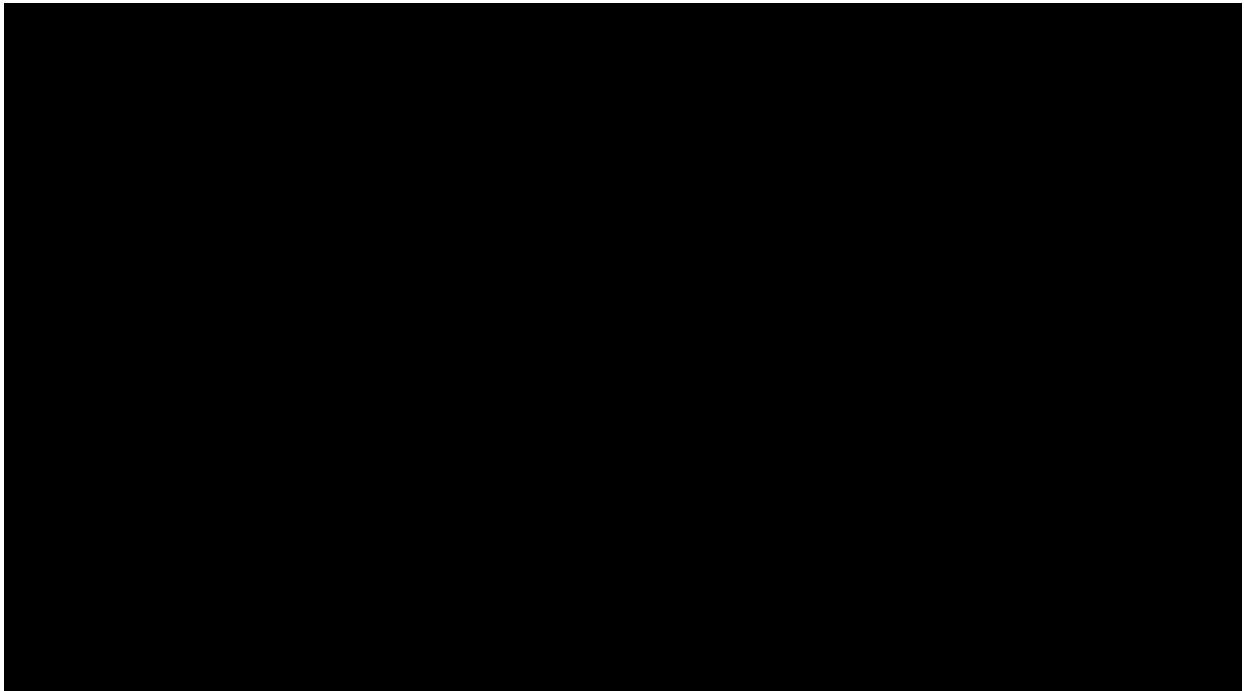
Melbourne colleague and RAP Working Group member [REDACTED] alongside eSafety's First Nations artwork, 'Strong People, Safe Spaces' by artist [REDACTED]

As part of [Our reconciliation journey](#), we developed our inaugural [Reconciliation Action Plan](#) (RAP) in 2023.

The RAP builds on our existing initiatives and has been progressed by the RAP Working Group, with the aim of strengthening our relationships with First Nations peoples and creating opportunities for cultural understanding and meaningful engagement.

If you'd like to contribute towards the RAP's implementation by being a part of the RAP Working Group, contact [REDACTED]

Support our diversity and inclusion



Diversity and Inclusion Champions, ACMA's [REDACTED] and eSafety's [REDACTED]

Our [Diversity and Inclusion Strategy 2024-26](#) sets out the goals and actions we have established to build on our commitment to being a diverse and inclusive workforce. The Strategy underpins a workplace culture where employees feel valued, respected and can safely contribute fully, bringing their unique and best selves to work.

A Diversity and Inclusion Working Group will soon be established to discuss and advocate for inclusion initiatives within the agency, including awareness days. Please contact [REDACTED] if you would like to become one of the first members.

Be part of the action

Our various groups are here to help you connect, engage and contribute to our workplace. By getting involved, you'll not only meet new colleagues but also play a part in shaping the culture and community at ACMA.